VOLUNTARY ACTION LEEDS

EQUALITY AND DIVERSITY MONITORING

Why do we ask this information?

VAL wants to ensure that employees, volunteers, applicants and groups are treated fairly and having information about you will help us measure our progress towards becoming a more equitable organisation.

All information we collect will be anonymous and will be kept confidential and secure.

If you don't want to answer any specific question please tick **Prefer not to say**.

What is your ethnic group?

(Choose one option that best describes your ethnic group or background)

White
English/Welsh/Scottish/Northern Irish/British ☐
Irish ☐
Gypsy or Irish Traveller ☐
Other White background, please describe:
Mixed/Multiple ethnic groups
White and Black Caribbean ☐
White and Black African ☐
White Asian ☐
Other Mixed/Multiple ethnic background, please describe:
Asian/Asian British
Indian ☐
Pakistani ☐
Bangladeshi ☐
Chinese ☐
Any other Asian background, please describe:

Black/African/Caribbean/Black British
African ☐
Caribbean ☐
Other Black/African/Caribbean background, please describe
Other ethnic group
Arab ☐
Any other ethnic group please specify:
Prefer not to say ☐

Age

16 - 24 ☐
25 - 34 ☐
35 - 44 ☐
45 - 54 ☐
55 - 64 ☐
65 - 74 ☐
Over 75 ☐
Prefer not to say ☐

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Gender	
Female	☐
Male	☐
Trans Female	☐
Trans Male	☐
Gender Non-Conforming	☐
Other (please state)	
Prefer not to Say	☐

Gender Identity
Is your gender identity the same as the gender you were assigned at birth?

Yes	☐
No	☐
Prefer not to say	☐

Caring Responsibilities
A carer is someone who provides unpaid support/care for a family member, friend etc who needs help with their day to day life because they are disabled, have a long term illness or they are elderly.

Are you a carer?

Yes	☐
No	☐
Prefer not to say	☐

Childcare responsibilities
Do you have unpaid responsibility for children as a parent/granparent/guardian etc?

Children ages 0 - 4	☐
Children aged 5 - 10 (primary)	☐
Children aged 11 - 18 (secondary)	☐
No childcare responsibilities	☐
Prefer not to say	☐

Are you pregnant or have you given birth in the last 26 weeks?

Yes	☐
No	☐
Prefer not to say	☐

Do you consider yourself to have a disability or health condition?
Are your day to day activities affected because of health issues?

Yes	☐
No	☐
Prefer not to say	☐
If you have answered 'Yes' please write in the Other box below what best describes your disability or health issue. This helps us improve access and remove barriers to our services.	
Other:	

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Would you categorise yourself as neurodivergent?	
Yes	☐
No	☐
Prefer not to say	☐
If you have answered 'Yes' please write in the Other box below what best describes your neurodivergent status. This helps us improve access and remove barriers to our services.	
Other:	

Religion/ Belief	
No religion	☐
Buddhist	☐
Christian	☐
Muslim	☐
Jewish	☐
Sikh	☐
Hindu	☐
Prefer not to say	☐
Other	☐

Sexual Orientation	
Bisexual	☐
Gay Man	☐
Lesbian/Gay Woman	☐
Heterosexual/Straight	☐
Prefer not to say	☐
Other	☐

Relationship Status	
Civil Partnership	☐
Married	☐
Cohabiting	☐
Single	☐
Prefer not to say	☐
Other	☐

Postcode What is the first part of your post code? e.g LS10	
(First part or your post code e.g LS10)	
Prefer not to say	☐

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Residency - Are you a British/United Kingdom citizen?	
Yes	☐
No	☐
Prefer not to say	☐

Are you a national of another country?	
EU National	☐
No	☐
Prefer not to say	☐
Other (please state below):	

Employment Status	
Student	☐
Employed/Self Employed	☐
Not employed and looking for work	☐
Not employed and unable to work	☐
Apprenticeship scheme/training	☐
Retired	☐
Prefer not to say	☐
Other (please state below):	